



Catcher Technology Co., Ltd.

Sustainability Governance and Operational Framework

Sustainability Governance Framework

Catcher Technology has designated its Board of Directors as the highest authority for sustainability governance, responsible for setting strategic direction and overseeing the effectiveness of sustainability initiatives and enterprise risk management. On November 6, 2025, the Company established the Sustainability Development and Risk Management Committee under the Board. The Committee is tasked with reviewing the Company's sustainability vision, strategies, and objectives; overseeing relevant management policies, implementation plans, and sustainability disclosures; and regularly reporting to the Board on the execution status and outcomes of material sustainability and risk-related matters.

The Committee operates under the Board of Directors, with independent directors comprising at least half of its members, and elects a convener from among its members. The Company has appointed a Chief Sustainability Officer, concurrently serving as a Vice President, and established a Sustainability Development Office (formerly the Corporate Social Responsibility Task Force) to integrate and coordinate cross-functional sustainability initiatives and ensure effective execution of sustainability strategies.

The Sustainability Development Office works in coordination with relevant departments—including the Audit Office, Occupational Safety Office, Strategic Procurement Division, Sales and Marketing Division, Investor Relations Department, Human Resource Division, and Quality Assurance Division—to implement sustainability initiatives, establish sustainability and risk management performance indicators, and ensure that stakeholder expectations are appropriately addressed in the Company's daily operations.

Sustainability Development Principles and Risk Management Policy

Sustainability Development Principles

Catcher Technology has established Sustainability Development Procedures that define the identification of material sustainability issues and corresponding risk mitigation mechanisms, while incorporating the management requirements of the Responsible Business Alliance (RBA). Through internal communications, training and regular meetings, the Company strengthens employee



awareness of sustainability and enhances management practices covering labor rights, environmental protection, occupational health and safety, and business ethics. RBA requirements are also communicated to suppliers and integrated into the Company's sustainability management framework.

The Company publicly discloses its sustainability policy on its official website and conducts annual sustainability management reviews to assess material issues, RBA compliance, grievance handling, and regulatory and international developments. Based on these reviews, sustainability policies, objectives, and management approaches are refined to ensure the continued effectiveness of the sustainability governance framework.

Risk Management Policy

To promote sustainable operations, strengthen corporate governance, and enhance its risk management framework, the Board of Directors approved the Policies and Procedures for Risk Management on November 6, 2024, clearly defining the processes for risk identification, assessment, response, and monitoring. Relevant departments identify risks based on their operational responsibilities and assess potential impacts in accordance with materiality principles and stakeholder concerns, with appropriate mitigation measures formed accordingly. Risk management practices are overseen by the relevant functional committees, while the Sustainability Development Office reports at least annually to the Sustainability Development and Risk Management Committee and the Board with regard to the implementation status, in order to ensure the effective operation of the Company's risk governance framework.



Board Oversight of Sustainability Development and Risk Management

| Item | Strategy & Objectives | Implementation Status of Sustainability Development and Risk Management | Reporting Date (to the Board) |
|--|---|--|---|
| Sustainability Report | Submit the Sustainability Report to the Board for approval and complete regulatory filing by August 31 every year. | <ul style="list-style-type: none"> The Sustainability Report was submitted to and approved by the Board during the year and subsequently filed with the competent authority in accordance with applicable regulations. | 2025.8.8 |
| Stakeholder Engagement | Identify stakeholder groups and their material concerns, establish engagement and response mechanisms, and report progress to the Board on an annual basis. | <ul style="list-style-type: none"> The implementation status was reported to the Board during the year, including the Company's participation in a total of 45 investor conferences and briefings, reflecting ongoing engagement with investors and shareholders. | 2025.8.8 |
| Risk Management | Regularly report the implementation status of risk management to the relevant functional committees and the Board for review. | <ul style="list-style-type: none"> During the year, the Company reported the status of its risk management operations to the Audit Committee and the Board. No material irregularities were identified, and all risk mitigation measures were effectively implemented. Ranked within the top 21–35% of listed companies in the 11th Corporate Governance Evaluation. Re-selected as a constituent of the FTSE4Good Emerging Index and the Taiwan Sustainability Index. | 2025.11.6 |
| GHG Inventory, Carbon Reduction Targets, and Implementation Plans | Conduct greenhouse gas inventory and verification in accordance with the Company's sustainability roadmap. | <ul style="list-style-type: none"> Conduct greenhouse gas inventories and calculations in accordance with the GHG Protocol and the EPA Guidelines for Greenhouse Gas Emissions Reporting, using 2022 as the base year and applying the operational control approach. Parent company: Disclosure of the 2024 GHG inventory completed in 2025, with verification results to be disclosed in 2027 (for 2026 data). Consolidated entities: Disclosure of the 2025 GHG inventory in 2026, with verification results to be disclosed in 2028 (for 2027 data). | 2025.2.22 2025.5.10 2025.8.8 2025.11.6 |
| | Implement emission reduction initiatives in accordance with Science Based Targets initiative (SBTi). | <ul style="list-style-type: none"> In February 2025, the Company's science-based emissions reduction targets were validated by the Science Based Targets initiative (SBTi), making it the 12th company in Taiwan's high-tech hardware equipment sector to obtain such approval. In 2025, the Group's total Scope 1 (direct) and Scope 2 (indirect) greenhouse gas emissions amounted to 211,086.16 tCO₂e, representing a 28.65% reduction from the 2022 base year; Scope 3 (other indirect) emissions totaled 180,993.86 tCO₂e, a 33.87% reduction from the 2022 base year. The Company received a B (Management Level) rating in both the Climate Change and Water Security questionnaires under CDP 2024. | |



Sustainability Development and Risk Management Committee

The Company's Sustainability Development and Risk Management Committee shall convene at least once a year and may hold meetings at any time as necessary.

Acting under the authorization of the Board of Directors and in accordance with the duty of care of a prudent administrator, the Committee shall faithfully perform the following duties and submit relevant matters to the Board of Directors for review as appropriate:

1. Formulate, promote, and strengthen the Company's sustainability strategy, encompassing climate change and environmental protection, social and human rights matters, as well as corporate governance and enterprise risk management, and establish related objectives and implementation plans.
2. Monitor and review the effectiveness and progress of sustainability initiatives.
3. Oversee sustainability-related disclosures to enhance the accuracy, completeness, and transparency of sustainability information.
4. Supervise the execution of sustainability initiatives and programs approved by the Board of Directors.

Members of the Sustainability Development and Risk Management Committee

The Committee comprises three members, including the Chairman of the Board and two independent directors, with a term of office from November 6, 2025 to May 26, 2028. All members possess demonstrated expertise and professional capabilities in risk management, crisis management, and sustainability-related matters.

| Position | Name | Educational/Work Experience | Sustainability-Related Expertise |
|-------------------------------|------------------|--|--|
| Chair & Convener (Director) | Shui-Shu Hung | <ul style="list-style-type: none">• Department of Medicine, National Taiwan University Chairman,• Catcher Technology Co., Ltd. | <ul style="list-style-type: none">• Environmental and climate governance (GHG inventory, energy conservation, and carbon reduction)• Human rights and employee rights protection• Digital and AI risk management and information security• Implementation of IFRS sustainability disclosure standards• Renewable energy, carbon pricing, and carbon market practices |
| Member (Independent Director) | Tsorng-Juu Liang | <ul style="list-style-type: none">• Ph.D., Department of Electrical Engineering, University of Missouri• Associate Dean, College of Electrical Engineering and Computer Science, National Cheng Kung University | <ul style="list-style-type: none">• Board governance and risk oversight• Ethical business conduct and legal & regulatory compliance• Cybersecurity governance and risk control• Intellectual property management and risk mitigation |



| | | | |
|-------------------------------------|------------------------|--|---|
| Member (Independent Director) | Wen- Hsiung Chan | <ul style="list-style-type: none"> • Master of International Business, National Taiwan University • Chairman, Advanced Echem Materials Company Limited | <ul style="list-style-type: none"> • ESG trends and tax governance • Corporate governance |
|-------------------------------------|------------------------|--|---|

Attendance of the Sustainability Development and Risk Management Committee

In accordance with the Sustainability Development and Risk Management Committee Charter of Catcher Technology Co., Ltd., the Company's Sustainability Development and Risk Management Committee shall convene at least one meeting annually. One meeting was held in FY2025. The attendance of the three committee members was as follows:

| Independent Director | Meetings Attended in Person | Attendance by Proxy | Attendance Rate |
|-------------------------|--------------------------------|------------------------|--------------------|
| Shui-Shu Hung | 1 | 0 | 100% |
| Tsornng-Juu Liang | 1 | 0 | 100% |
| Wen-Hsiung Chan | 1 | 0 | 100% |

Meeting Information of the Sustainability Development and Risk Management Committee

In 2025, key subjects discussed at the meetings convened by the Company's Sustainability Development and Risk Management Committee are summarized as follows:

| Date | Agenda | Resolution |
|------------|--|---|
| 2025.12.30 | Election of the Convener of the Sustainability and Risk Management Committee. | All committee members unanimously elected Mr. Shui-Shu Hung as the Convener. |
| | Proposal to establish the Sustainability Development Best Practice Principles. | Unanimously approved by all committee members and submitted to the Board of Directors for resolution. |
| | Implementation status and future objectives of corporate sustainability development and risk management in FY2025. | Unanimously approved by all committee members and submitted to the Board of Directors for resolution. |